

**PERSONAL STATEMENTS FOR**  
**ELECTIONS TO ACADEMIC PLANNING COMMITTEE,**  
**ACADEMIC RIGHTS AND RESPONSIBILITIES COMMITTEE,**  
**ACADEMIC RIGHTS AND RESPONSIBILITIES PANEL**  
**SPRING 2026**

**ACADEMIC PLANNING COMMITTEE:**

**Ikuho Amano:** I am Professor of Japanese Studies and the Vice Chair of the Department of Modern Languages and Literatures. In my past 19 years at UNL, I have served on various university committees including the University Conduct Board, the Committee on Committees, the Academic Integrity Committee, and the Academic Standard Committee, along with various department committees. With these experiences, I am thrilled to contribute my energy to the curriculum matters handled by the Academic Planning Committee. In particular, under the financially dire situation of this academic institution, I strongly advocate a fair allocation of resources for building productive and competitive programs as a compelling mission of the committee.

My UNL webpage is available here: <https://modlang.unl.edu/person/ikuho-amano/>

**John Lindquist:** I started my career at UNL as an Assistant Professor in 1997. I am currently a Professor in the Department of Agronomy and Horticulture. I obtained my B.S. in Biology and Secondary Science Education from Montana State University. Following a two-year Peace Corps assignment as an Agroforestry Extensionist in the Philippines, I obtained my M.S. in Agronomy from the University of Minnesota, and a Ph.D. in Agronomy from the University of Nebraska – Lincoln. My responsibilities as crop-weed ecophysiologicalist include teaching an undergraduate course on the biology and management of weedy and invasive plants and a graduate course on interplant competition in managed ecosystems. My research focuses on the physiological mechanisms of interplant competition, plant population biology, and ecological weed management.

I served on the UNL Faculty Senate 1998-2004, 2007-2012, and currently. During my second stint with faculty senate, I served on the Executive Committee and became involved in revising the UNL policy on research misconduct and other senate policies. I was ultimately elected to serve as president of the senate during the 2010-2011 academic year, the period that UNL joined the Big Ten. I was also involved in lobbying the regents to initiate an Employee +1 policy at the University.

It is my belief that if you want a say in how shared governance functions at the University, then you have to actively participate. While I am aware that the Academic Planning Committee can be an all-consuming responsibility, it is clear that it has an exceptionally important role in our shared governance, especially in years when budget reductions are imminent. And I believe that our experience over the last year has not yet concluded. I am committed to proactively learning about all sides of an issue before taking a stand. Given the mix of people on the APC (faculty,

staff, administration), I consider my role to be in service of faculty, and ultimately, decisions of the APC must support UNL as an institution, its people (faculty, staff, and students), and its purpose as a Land-Grant institution (teaching, research, and extension) in serving the people of Nebraska.

<https://agronomy.unl.edu/lindquist/>

**Andrew Little:** I am an Associate Professor of Landscape and Habitat Management in the School of Natural Resources, and I'm pleased to apply for an elected leadership role on the Academic Planning Committee (APC). With experience in various local, state, and national leadership roles including my current role as the School of Natural Resources-Extension Coordinator, I have developed the collaborative and strategic experience needed to support academic planning at the University of Nebraska-Lincoln. My goal is to help shape the strategic direction of academic programs, so our students are prepared to enter the workforce and address complex challenges.

My leadership roles have prepared me to navigate evolving challenges while engaging with a wide range of stakeholders. My service with professional organizations such as The Wildlife Society, including participation in its nationally renowned *Leadership Institute*, has strengthened my ability to build partnerships across disciplines and perspectives. At UNL, I have cultivated a broad network of faculty, staff, and partners across state and federal agencies as well as non-governmental organizations. I strongly believe these relationships are essential for advancing innovative academic programs and addressing evolving societal needs.

My Applied Wildlife Ecology and Spatial Movement (AWESM) Lab produces applied science that helps landowners and management agencies balance the needs of agriculturally dominated landscapes while creating healthy, robust ecosystems for future generations. As universities prepare students for a rapidly changing world, experiential learning and innovative approaches to emerging challenges are essential. I am committed to supporting interdisciplinary programs that promote innovation, practical problem-solving, and student success.

Thank you for considering my application. I would welcome the opportunity to contribute my experience, collaborative approach, and dedication to the work of the Academic Planning Committee.

Link to my AWESM Lab website: <https://awesmlab.unl.edu/>

### **ACADEMIC RIGHTS AND RESPONSIBILITIES PANEL:**

**Toni Anaya:** I am excited to have been asked to stand for election to the Academic Rights and Responsibilities Panel. Since joining the UNL faculty in 2007, I have served on both the Faculty Senate and the Faculty Senate Executive Committee, as well as several other Faculty Senate committees, including the ARR Panel from 2018-2024. A long-standing member of the Student Conduct and Community Standards Hearing Board, I strongly believe that individuals facing

adjudication deserve an unbiased, evidence-based, fair process. Thank you for your consideration.

**Leslie Delserone:** As a professor of Libraries, part of my work is to strengthen the faculty's role in shared governance here at UNL. I'm currently one of two Faculty Senators representing the Libraries. Previous service included an AFT-B hearing as part of the Academic Rights & Responsibilities (ARR) Panel, time on the ARR Committee, and chairing the Academic Planning Committee. I would be honored to serve on the ARR again – especially now.

Link to my webpage: <https://directory.unl.edu/people/ldelserone2>

**Paul Haar:** I would welcome the opportunity to serve on the Academic Rights and Responsibilities Panel in order to support and uphold the core principles that sustain a strong academic community at UNL. As a long-serving faculty member, I value the importance of shared governance, transparent processes, and the protection of academic freedom and due process. As we face the challenges ahead, it is ever more important that our institutional practices reflect fairness and a clear representation of truth. Serving on this committee would allow me to contribute thoughtfully to policies and discussions that ensure equity, clarity, and mutual respect across the university. I am committed to fostering an environment in which faculty, students, and administrators can work collaboratively within clearly defined rights and responsibilities that strengthen both individual success and the institution as a whole

Link: <https://arts.unl.edu/music/person/ora-paul-haar/>

**Chun-Hsing Ho:** I am honored to be considered for service on the Academic Rights and Responsibilities Panel. I joined UNL as a tenured associate professor in Fall 2022, bringing my 15 years of experience across three higher education institutions: Lake Washington Institute of Technology, Northern Arizona University (NAU), and UNL.

During my time at NAU, I served on the College Academic Integrity Council, a role closely aligned with the mission and responsibilities of this panel. That experience strengthened my commitment to upholding academic freedom, fairness, and professional conduct. I believe these values are essential to sustain a dynamic academic community.

I would welcome an opportunity to continue my dedication to support a transparent and equitable environment for faculty, students, and staff.

Here is the link to my webpage: <https://engineering.unl.edu/durhamschool/person/chun-hsing-ho/>

**Jeff Mower:** I am honored to be nominated to serve on the Academic Rights and Responsibilities Panel. At UNL, I have gained extensive experience with the fair and balanced review of faculty and student concerns, through previous service on this panel, the University Conduct Board, and the Academic Standards Committee. These roles have strengthened my commitment to due process and to fostering a climate of respect, integrity, and accountability within our academic community. I would welcome the opportunity to contribute my experience to the panel again. Links to my faculty

pages: <https://agronomy.unl.edu/mower/> <https://psi.unl.edu/person/jeffrey-mower/>

**Francisco Munoz-Arriola:** I have served as a faculty member for thirteen years. During this time, I have participated in various committees at both the University and College levels, helping

to develop and implement guidelines, open channels of communication and awareness, all aimed at making our university more diverse, equitable, and inclusive. The outcomes and outputs of these activities have provided me with a wide range of experiences and perspectives related to our academic work. However, the common thread in my teaching, research, and service at the University of Nebraska-Lincoln has been the opportunity to collaboratively improve our work environment, which inherently involves our rights and responsibilities.

Please check the link below if you're interested in my academic career.

<https://snr.unl.edu/aboutus/who/people/faculty-member.aspx?pid=1870>

**Siamak Nejati:** I am interested in participating in this service, as I believe it is critical to the mission of the institution—perhaps now more than ever—given the increasing omnipresence and expansion of AI. <https://engineering.unl.edu/person/siamak-nejati/>

**Chi Zhang:** I am a Professor in the School of Biological Sciences, and I am seeking an appointment to the Academic Rights and Responsibilities Panel (ARRP). I had experience serving on similar committees at UNL, such as the Academic Standards Committee, where I reviewed student academic appeals related to dismissal and registration eligibility and applied university policies with careful, fair judgment. I strongly support principles of transparency, fairness, and trust, which are essential for sound governance and effective long-term decision-making. My experience and skills equip me to fulfill the duties and responsibilities of ARRP members, and I would appreciate the opportunity to contribute to its significant endeavors. Link to my webpage: <https://biosci.unl.edu/person/chi-zhang/>