

EXTENSION EDUCATOR RESOLUTION

Presented to UNL Faculty Senate, March 1, 2016

Approved by the UNL Faculty Senate, April 5, 2016

“Whereas the Faculty Senate of the University of Nebraska–Lincoln for 2015-2016 has a goal to ‘Strive to improve the faculty status of Extension Educators by working to provide them greater security under the Regents Bylaws and to assist in protecting their academic freedom.’ and

Whereas the University of Nebraska Regents Bylaws were amended in October 2015 to provide greater protection to the professors of practice and research professors, which extension educators were not eligible for and

Whereas extension educators are University of Nebraska–Lincoln 12-month special appointment faculty whose employment automatically continues each year unless a person is terminated, retires, or resigns, and

Whereas all extension educators regardless of rank have a 90-day termination notice as stated in the University of Nebraska Bylaws 4.4.1, and

Whereas extension educators can be fully promoted through the ranks as Assistant Extension Educators, Associate Extension Educators, and Extension Educators, but are not eligible for tenure and

Whereas extension educators are UNL Faculty whose salaries have been fully funded by UNL since 1998 and

Whereas the University of Nebraska Bylaws 4.4.5 County Employees of the Cooperative Extension Service of the University of Nebraska–Lincoln, which states—‘The terms, conditions, and length of appointments of county employees of the Cooperative Extension Service of the University of Nebraska-Lincoln Table of shall be governed by the terms of their contract and by Rules of the Board specifically applicable to them as a class, and shall not be governed by Sections 4.4.1 through 4.4.3 of these Bylaws,’—no longer reflects current terms of employment.

Be it resolved that the Faculty Senate of the University of Nebraska-Lincoln supports elimination of Chapter 4.4.5 in the University of Nebraska Bylaws and proposes the 90-day notice of termination be extended with length of notice dependent on rank, with 90-days for Assistant Extension Educators, 6-months for Associate Extension Educator, and 1-year for Extension Educators.”