

EXECUTIVE COMMITTEE MINUTES

Present: Baesu, Bearnese, Eklund, Gorman, Leiter, Lewis, Pierobon, Reimer, Shrader, Tschetter, Vakilzadian, VanderPlas

Absent: Gruverman

Date: Tuesday, March 31, 2026

Location: 203 Alexander Building

Note: These are not verbatim minutes. They are a summary of the discussions at the Executive Committee meeting as corrected by those participating.

1.0 Call (*Shrader*)

Shrader called the meeting to order at 2:31p.m.

2.0 Announcements

3.0 Approval of March 24, 2026 Minutes

Griffin noted that she is still waiting to hear back from Interim Chancellor Ankerson on her edits of the minutes. Shrader asked if approval of the minutes should be postponed until next week's meeting. The Executive Committee agreed to postpone approval of the minutes.

4.0 Unfinished Business

4.1 Review of Meeting with President Gold

Shrader noted that the Executive Committee met with President Gold, Interim Provost, VP Chambers, Interim Chancellor Ankerson, and VP Kratochvil to discuss EM 40 and the recent changes that were made to it. He stated that the discussion was an honest and fruitful conversation and the Committee members conveyed some of the difficulties that instructors have encountered since the changes were made. It was pointed out during the meeting that we all want a campus where everyone feels welcomed and included. During the meeting, VP Chambers noted that instructors have control over their classroom and there are no prohibitions if an instructor wants to ask which pronoun students prefer. It was noted that President Gold accepted responsibility for the lack of communication to the campuses regarding the changes to EM 40.

The Executive Committee will be meeting again with President Gold, Interim Chancellor Ankerson, Interim Provost Jackson, VP Chambers and VP Kratochvil to discuss EM 46 and the AI Institute.

4.2 Review of Faculty Senate Budget Committee

Shrader reported that Interim Chancellor Ankerson stated that she would be willing to meet with a Faculty Senate Budget Committee. The Executive Committee agreed that the responsibilities of the Faculty Senate Budget Committee that were considered by the

Faculty Senate last year needed some revisions. Gorman suggested that either the Executive Committee or a temporary committee could meet to explore with the Interim Chancellor how the budget and budgetary decisions could be made more transparent. Shrader moved that an exploratory committee be created to meet with Interim Chancellor Ankerson to look into having a budget committee relationship with the Chancellor, and he would appoint three members to be on this exploratory committee. Vakilzadian seconded the motion. Motion approved by the Executive Committee. Shrader stated that he would serve on the exploratory committee and would appoint Leiter, Reimer, and Griffin.

5.0 New Business

5.1 Agenda Items for EVC Button/VC Heng-Moss

The Executive Committee identified the following agenda items for discussion with the administrators:

- What can you do as an administrator to improve faculty morale?
- What are the priorities for hiring next year?
- Where does the budget for the AI Institute come from?
- The Executive Committee has been hearing about a number of faculty who are leaving the university. These are people who are regular faculty members who are not taking the VSIP or had their program eliminated. What is being done to replace these faculty members?
- Is there a plan to use the VSIP money for salary increases?

5.2 Search Procedures

Bearnes reported that she has been asked if search procedures were followed for the appointment of Tiffany Heng-Moss as VC of IANR. Shrader stated that the search process was started by Chancellor Bennett, but he did not follow the proper procedures. He pointed out that when Interim Chancellor Ankerson became aware that the faculty and student leaders were not consulted during the search process, she quickly reached out to ASUN President Wilkins and himself and consulted with them within 48 hours. He noted that it was after being consulted that the decision was made to move Interim VC Heng-Moss to VC.

The meeting was adjourned at 5:02 p.m. The next meeting of the Executive Committee will be on Tuesday, April 7, 2026, at 2:30 pm. The minutes are respectfully submitted by Karen Griffin, Coordinator and Ann Tschetter, Secretary.