

## EXECUTIVE COMMITTEE MINUTES

**Present:** **Baesu, Barnes, Eklund, Gorman, Gruverman, Leiter, Lewis, Pierobon, Reimer, Shrader, Tschetter, Vakilzadian, VanderPlas**

**Absent:**

**Date:** **Tuesday, January 13, 2026**

**Location:** **East Campus Union, Great Plains Room A**

**Note:** **These are not verbatim minutes. They are a summary of the discussions at the Executive Committee meeting as corrected by those participating.**

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**1.0 Call (*Shrader*)**

Shrader called the meeting to order at 4:18 p.m.

**2.0 Announcements**

**2.1 Meeting with AVC Marks on Apportionment Categories**

Shrader reported that the Executive Committee would be meeting with AVC Marks next Tuesday, January 20, to discuss the definition of apportionment categories document which reflects the Board of Regents' changes to the apportionment categories.

**3.0 Approval of January 6, 2026 Minutes**

Shrader asked if there were any revisions to the minutes. Hearing none he asked for a motion to approve the minutes. Reimer moved and Vakilzadian seconded, approving the minutes. Motion approved by the Executive Committee.

**4.0 Unfinished Business**

**4.1 Update on Proposed Revisions to ARRC Procedures**

Lewis stated that Griffin checked on the proposed revisions to the Academic Rights & Responsibilities Committee procedures which she found out were sent over to the system office in October. She noted that it is not known at this time when the proposed changes will be on the Board of Regents' agenda for approval. Griffin pointed out that it is likely that the proposed changes are being vetted by General Counsel.

**5.0 New Business**

**5.1 Discrepancy in Compensation for Lecturers**

Reimer reported that several colleagues have expressed concerns to her about the discrepancy in compensation for lecturers. She stated that in some units the lecturers are paid higher and pointed out that with the minimum wage increasing again, if you break down the hourly rate of pay for a lecturer who is teaching four courses a semester, the wage falls below the state's minimum wage. Shrader noted that during his recent meeting with EVC Button he mentioned this and EVC Button said that he would look into it.

## **5.2 Potential Budget Reductions**

Vakilzadian questioned whether we will have another 5-10% of budget reductions in the near future. Shrader pointed out that it is too early to say, and we will not know what will happen with the Legislature given the state's budget deficit.

The Executive Committee also discussed why Chancellor Bennett was given a \$1.1 million compensation package, particularly since he resigned from the University. Shrader noted that President Gold stated that the funds used for the compensation package came from a discretionary fund at the system level. Vakilzadian asked whether the tenured faculty members impacted by the closure of their departments will be receiving any compensation and pointed out that there is no transparency involved with decisions that are being made at the system level that are impacting UNL. Shrader noted that if the deal to purchase Clarkson Hospital's share of Nebraska Medicine goes through, an \$800 million cost, it will impact us in some way.

## **5.3 Meetings with Interim Chancellor Ankerson and EVC Button**

Shrader reported that both EVC Button and Interim Chancellor Ankerson reached out to him to have a meeting. He noted that when he spoke with Interim Chancellor Ankerson the discussion was about the healing that needs to be done for the morale of the campus community, and she mentioned that she has some initiatives that she would like to work on. He stated that with EVC Button there was discussion about our strategy for how we can reimagine the campus.

The meeting was adjourned at 5:15 p.m. The next meeting of the Executive Committee will be on Tuesday, January 20, at 2:30 pm. The minutes are respectfully submitted by Karen Griffin, Coordinator and Ann Tschetter, Secretary.