

EXECUTIVE COMMITTEE MINUTES

Present: Billesbach, Buan, Dam, Dawes, Eklund, Franco Cruz, Gay, Hanrahan, Kolbe, Krehbiel, Minter, Weissling, Woodman

Absent:

Date: Tuesday, September 1, 2020

Location: Zoom meeting

Note: These are not verbatim minutes. They are a summary of the discussions at the Executive Committee meeting as corrected by those participating.

1.0 Call (*Buan*)

Buan called the meeting to order at 3:52 p.m.

2.0 Announcements

2.1 Update on Faculty Senate Diversity & Inclusion Committee (D&I)

Griffin reported that the D&I Committee met and elected co-chairs, Professor Holman and Professor Erdogmas, and identified eight issues to address, although the Committee plans to prioritize which issues to address first. She noted that the Committee plans on meeting monthly.

2.2 NU Student Health Policy Committee

Buan announced that she will be serving on the university-wide Student Health Policy Committee.

2.3 Reminder about COVID-19 Reporting Policy

Woodman stated that his department chair and vice-chair sent an email asking faculty members to report if any of their GTA's test positive for COVID-19. He asked if this reporting is the proper step. Buan reminded the Executive Committee that UNL has a protocol for faculty, staff, and students to report a positive case of COVID-19. The protocol can be found at <https://covid19.unl.edu/positive-case-reporting>. She stated that UNL employees who test positive should promptly notify their direct supervisor and the UNL Public Health Advocacy Team at covid19@unl.edu or via text message at 402-266-6865. She stated that students should notify their instructors, but instructors should not notify anyone else other than the UNL Public Health Advocacy Team. She pointed out that we need to keep the privacy of the individual testing positive confidential.

Hanrahan asked if the data on the number of UNL cases is coming from the UNL Public Health Advocacy Team or the Lincoln/Lancaster County Health Department. Buan stated that information from UNL goes to the Health Department and they begin the contact tracing notifying people that they have been exposed and need to quarantine. She pointed out that the County Health Department and UNL Team are coordinating with each other.

2.4 Clarification on Salary Increases

Minter asked if there would be no salary increases this year and next year. Buan reported that promotion raises did go through for this year, but no merit raises were given. She stated that the plan is to provide salary increases for fiscal years 2022 and 2023, plus UNL and UNMC will each receive \$10 million to make salary adjustments to bring faculty salaries in line with our peer universities.

Woodman noted that some people are only evaluated yearly, but there should be more comprehensive evaluations over a period of three-to-five years, especially this year given the disruption with the pandemic. Buan asked the Faculty Compensation Advisory Committee to consider this suggestion.

2.5 Response from VC Nunez on LPD Officer Shooting

Buan reported that VC Nunez responded in an email that the reason the campus was not notified of the LPD officer shooting was because there was not a threat to the UNL campuses and the LPD handled the notification of the incident through the department's social media channels.

3.0 Approval of August 25, 2020 Minutes

Buan asked if there were any revisions to the minutes. Hearing none she asked for approval of the minutes. The Executive Committee approved the minutes.

4.0 Unfinished Business

4.1 Next Steps for Revisions to ARRC Procedures and Revised Language on Extension Educators in Regents Bylaws

Buan reported that EVC Spiller sent updated proposed revisions to section 4.7 Administrative Leave of Absence of the Regents Bylaws. She noted that the newly proposed revisions address most of the concerns the faculty of the Ad Hoc Committee on AAUP Censure Removal had previously. The Executive Committee then discussed some minor changes to send to EVC Spiller.

4.2 Outcomes from the Executive Committee/Administrators' Retreat

The Executive Committee discussed suggestions made at the retreat to improve communications between the Executive Committee and administrators. Improvements included asking the Chancellor to send agenda items to the Committee that he would like discussed, the Senate President meeting one-on-one monthly with the EVC, encourage the EVC to have pre-Senate meetings with City Campus senators similar to what is currently occurring with the VC of IANR and East Campus senators, and ask the Chancellor to confirm whether existing committees can address issues before creating a task force.

5.0 New Business

5.1 IANR Inclusive Excellence Committee

Buan reported that the Executive Committee is being asked to suggest faculty members to serve on the IANR Inclusive Excellence Committee which will consider how inclusion and diversity efforts are implemented in IANR. Krehbiel volunteered to serve and the

Committee suggested several other IANR faculty members. Buan stated that she will send the list of names to VC Boehm.

5.2 Committee on University Professorships Nominations

Buan reported that the Executive Committee is being asked by AVC Walker to suggest professors from across the campus to serve on the Committee on University Professorships. The Committee reviewed the list of faculty members with chaired positions and recommended a list of 22 faculty members.

5.3 Course and Lab Fee Committee - Faculty Needed

Griffin noted that three faculty members are needed for the Course and Lab Fee Committee which reviews and considers lab fees for courses. Woodman and Billesbach volunteered to serve.

The meeting was adjourned at 5:13 p.m. The next meeting of the Executive Committee will be on Tuesday, September 8, 2020 at 2:30 pm. The meeting will be conducted via Zoom. The minutes are respectfully submitted by Karen Griffin, Coordinator and Lorna Dawes, Secretary.