

EXECUTIVE COMMITTEE MINUTES

Present: Adenwalla, Buan, Fech, Gay, Hanrahan, Kolbe, Latta Konecky, Peterson, Purcell, Woodman

Absent: Franco Cruz, Minter, Vakilzadian

Date: Tuesday, February 4, 2020

Location: City Campus Union, Regency Suite

Note: These are not verbatim minutes. They are a summary of the discussions at the Executive Committee meeting as corrected by those participating.

1.0 Call (*Hanrahan*)

Hanrahan called the meeting to order at 4:02 p.m.

2.0 Announcements

2.1 Meeting of Senate Executive Committee and APC Faculty Members

Hanrahan reported that the Executive Committee and APC Faculty members will meet to discuss the proposed governance structure, which includes a total of five committees, for the Incentive-Based Budget Model. Fech questioned how many faculty members will serve on these committees. Hanrahan stated that one of the committees has three faculty members out of a total of fifteen members, while another committee has two faculty representatives, and another committee only has one. He pointed out that faculty representation on the committees needs to be discussed with Professor Bloom who is serving as the Faculty Associate to the Chancellor for Budget Model Implementation.

2.2 President Carter's Strategic Committee

Hanrahan reported that he is serving on the President's Strategic Committee which recently met for the first time. He stated that the Committee is being divided into subcommittees and he will be serving on the finance subcommittee. He noted that President Carter laid out a structure for the Committee and has representation from faculty, administrators, staff, and students. He stated that many of the faculty on the Committee are from UNL.

2.3 Report on Town Hall Meeting

Buan reported that Chancellor Green discussed the budget model and the proposed governance structure for it. She stated that he did point out that in the new budget model administrative spending will be controlled.

Buan reported that the Chancellor also spoke about the NU Foundation Campaign and NU Big Idea proposals. From the proposals submitted last year, seven were forwarded and will be promoted by the NU system. She noted that four of the seven proposals involve UNL. She stated that data on NU Foundation Campaign totals were shown, and noted that about half of the Foundation funds are associated with UNL.

Buan stated that VC Nunez and the Emergency Preparedness Team discussed safety and active shooter training.

2.4 Board of Regents Meeting

Hanrahan reported that the Board of Regents will be meeting on Friday, February 7th. He noted that on the agenda is the item Annual Tenure Density report, and pointed out that the report shows that the number of tenured faculty is decreasing at all campuses.

2.5 IChange Team

Buan announced that she is now a member of UNL's IChange Team. She noted that the team is part of the Aspire's Institutional Change Initiative which "seeks to cultivate post-secondary institutions where STEM faculty from underrepresented groups are widely recruiting, hired, and retained, and all STEM faculty employ inclusive teaching, advising, and research mentoring". She stated that the team is working on initiating a self-assessment program.

3.0 Approval of January 28, 2020 Minutes

After further suggested revisions, the Executive Committee approved the January 28th minutes.

4.0 Unfinished Business

No unfinished business was discussed.

5.0 New Business

5.1 Update on Executive Committee Goals

Agenda item postponed due to lack of time.

5.2 Diversity Pledge

Gay stated that he is very concerned with the heavy-handed and coercive tone of the message sent out to the campus community asking people to participate in the diversity pledge. Kolbe pointed out that the pledge seems like propaganda and Woodman stated that it is probably being used for protection of the University.

Gay noted that diversity isn't just about race or sexual identity, it is also about diversity of thought, and he does not think this is a part of the diversity effort here. Buan stated that she does not think that is VC Barker's view, but the message that diversity of thought is also important does not seem to have trickled down from the administration.

Hanrahan suggested that the Executive Committee ask the Chancellor about compulsory pledges.

5.3 Agenda Items for Chancellor Green and Interim EVC Moberly

The Executive Committee identified the following agenda items for the Chancellor and Interim EVC:

- Compulsory pledges
- Chancellor's Commissions Reports to Faculty Senate
- Online Course Evaluation
- Status of equity adjustment raises
- What is the University doing to help faculty members understand the regulations for conducting research with foreign entities.

5.4 Strategy - Closed Session

The Executive Committee went into closed session to discuss strategy.

The meeting was adjourned at 4:48 p.m. The next meeting of the Executive Committee will be on Tuesday, February 11, 2020 at 2:30 pm. The meeting will be held in 201 Canfield Administration. The minutes are respectfully submitted by Karen Griffin, Coordinator and Joan Latta Konecky, Secretary.