

## EXECUTIVE COMMITTEE MINUTES

**Present:** Adenwalla, Belli, Franco Cruz, Hanrahan, Kolbe, Latta Konecky, Minter, Peterson, Purcell, Vakilzadian, Woodman

**Absent:** Fech, Kolbe

**Date:** Tuesday, August 27, 2019

**Location:** 203 Alexander Building

**Note:** These are not verbatim minutes. They are a summary of the discussions at the Executive Committee meeting as corrected by those participating.

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### 1.0 Call (*Hanrahan*)

Hanrahan called the meeting to order at 2:30 p.m.

### 2.0 Announcements

#### 2.1 Meeting with General Counsel

Hanrahan reported that he, Associate VC Walker, and Professor Schleck met with General Counsel Jim Pottorff to discuss the proposed changes to the Academic Rights and Responsibilities Procedures as generated by the AAUP Censure Committee. He stated that there was lengthy discussion regarding the proposed changes to the assignment of duties section. He stated that there was also lengthy discussion regarding the definition between suspension and administrative leave.

#### 2.2 RCM Forum

Hanrahan noted that he and other Executive Committee members attended the forum where the panel stated that a college advisory committee should look at how the funds are distributed within the college. He noted that it was pointed out that for the RCM model to work well deans and a provost with good resource planning skills will be needed. He stated that the Huron Consultants pointed out that a good business manager is also key to the success of the new budget model.

Adenwalla stated that the faculty need to see if the shadow model is working well. Peterson noted that there will be a concerted effort to carefully view how the shadow model is working so revisions can be made to the model if needed. Hanrahan asked Peterson to inquire what the plan is for sharing information to the faculty on how the shadow model is working. He noted that in some colleges there are questions about how the funds are going to be funneled down to the departments. Peterson pointed out that the RCM model stops at the college. It is then up to the deans to distribute the funds to the departments and there has been a great deal of training to get the deans prepared for working with the new budget model.

Peterson stated that the Senate should consider creating a budget committee to review the RCM model and how well it is working. He noted that other Big Ten universities that have the RCM model have a budget committee.

**3.0 Approval of August 13, 2019 Minutes**

The minutes were approved by the Executive Committee after hearing Hanrahan's recent revisions.

**4.0 Unfinished Business**

No unfinished business was discussed.

**5.0 New Business**

**5.1 Proposed Changes to Academic Rights & Responsibilities Committee (ARRC) Procedures**

The Executive Committee reviewed the proposed changes to the ARRC procedures as suggested by the AAUP Censure Committee. Hanrahan noted that a major change in the procedures is eliminating the Professional Code of Conduct Committee by putting these cases under the AFT-B special committee responsibilities. He stated that the proposed changes are in line with the AAUP Committee's proposed changes to the Regents Bylaws. He stated that another change is that the hearings will have an audio recording, but a verbatim transcript can be provided if requested.

Peterson noted that another change is to clarify the role of the academic advisor. He noted that the advisor can be requested by either parties involved with a complaint. He stated that advisors can be a faculty member from the academic assembly. He pointed out that the advisor is to accompany and consult privately with the party at the pre-hearing conference and investigative hearing and can respond to questions from the Chair and address procedural questions to the chair, but otherwise may not participated in the proceedings. He stated that the ARRC can appoint an observer who ensures that the special hearing committee process is in compliance with the procedures.

The meeting was adjourned at 3:17 p.m. The next meeting of the Executive Committee will be on Tuesday, September 10, 2019 at 2:30 pm. The meeting will be held in 201 Canfield Administration. The minutes are respectfully submitted by Karen Griffin, Coordinator and Joan Latta Konecky, Secretary.