

## EXECUTIVE COMMITTEE MINUTES

**Present:** Adenwalla, Belli, Buan, Franco Cruz, Fech, Hanrahan, Latta Konecky, Minter, Peterson, Purcell, Woodman

**Absent:** Kolbe, Vakilzadian

**Date:** Tuesday, August 13, 2019

**Location:** 203 Alexander Building

**Note:** These are not verbatim minutes. They are a summary of the discussions at the Executive Committee meeting as corrected by those participating.

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### 1.0 Call (*Hanrahan*)

Hanrahan called the meeting to order at 2:30 p.m.

### 2.0 Announcements

#### 2.1 President's Search Committee

Hanrahan reported that UNO made an inquiry to the Board of Regents about not having faculty representation on the President's search committee, and pointed out that they have not heard anything back from the Board about the concern. He noted that UNL's faculty listening session with the AGB Search firm will be on Tuesday, September 3<sup>rd</sup> at the Faculty Senate meeting from 2:30-3:30, but UNO has not heard when their faculty listening session will be and there seems to be some confusion on when UNK's session will take place.

#### 2.2 Board of Regents Meeting

Hanrahan reported that the Board of Regents are meeting on Friday, August 17<sup>th</sup>. He stated that there will be a Faculty Senate Advisory meeting with the Presidents of the Faculty Senates from the four campuses prior to the Board meeting. He noted that these meetings were started last year by the Provost and members in attendance included the Provost, the Director of Federal Relations, and the Associate Vice President for University Affairs and Director of State Relations.

#### 2.3 Non-Tenure Track Faculty Member Survey

Belli stated that the Executive Committee asked him to form a committee to analyze the results from the recent non-tenure track faculty survey and he reported that Professor Carolyn Brown Kramer and Professor Tyler White served on the committee. He reported that the committee analyzed the data and is seeking guidance on how the Executive Committee wants the information summarized. Hanrahan stated that the PowerPoint presentation developed by the committee and the SPSS data would be helpful for the Executive Committee to review.

#### **2.4 Lecturer Committee**

Woodman reported that he has been asked by Interim EVC Moberly to serve on the Lecturer Committee. Hanrahan reported that he met with Dean Button, CAS, about the Committee and noted that Dean Button has included almost everyone that was on the list of possible committee members recommended by the Executive Committee. He noted that Dean Button stressed the need for the campus to take action on the lecturer situation.

#### **2.5 Meeting with Administration about Dear UNL**

Hanrahan reported that he met with a member of the administration to discuss the Dear UNL demands. He stated that he suggested that there be additional training and workshops for faculty/staff, including a non-verbal communication workshop. Buan stated that the Chancellor's Commission on the Status of Women (CCSW) heard that there were numerous complaints regarding how people in the Title IX office were dealing with the students. Hanrahan reported that it is his understanding that some changes will be made in the sequence of events when a person first comes into the office. Buan stated that the CCSW recommends that a person filing a complaint be directed to an advocate. She noted that the person could contact the University advocates, or could choose to see an outside advocate.

#### **2.6 Ad Hoc Committee Addressing AAUP Censure**

Hanrahan reported that the Ad Hoc Committee recently met and has been working on further proposed revisions to the Regents Bylaws, in particular in regards to the Academic Freedom and Tenure and the Professional Conduct special hearing committees. He stated that there has been a suggestion to eliminate the Professional Conduct committee. He noted that there has also been the suggestion to have cases of suspension handled at the campus level, and the final determination of terminations would continue to rest with the Board of Regents. He reported that another change is to have audio recordings of a hearing rather than a transcript. Peterson pointed out that the Regents may still want to have a verbatim transcript in cases of termination. Hanrahan stated that verbatim transcripts can be provided when requested.

He stated that the plan is still to introduce the changes to the Senate at the September 3<sup>rd</sup> meeting. He noted that hopefully the Senate will vote on the proposed changes at the October 1 meeting so that it can go to the Board for approval in December. He stated that otherwise the proposed changes will not be voted on by the Board until the spring semester.

### **3.0 Approval of July 30, 2019 Minutes**

Hanrahan asked if there were any further revisions to the minutes. Griffin noted that Interim EVC Moberly sent an email message providing additional information regarding the new faculty orientation meeting. In the email he stated "I have learned that the NFO is open to new full-time faculty, including Professors of Practice. It is not open to Lecturers or Lecturer-T's because many of the issues being addressed at NFO do not apply to those positions." Hanrahan asked for approval of the minutes. Motion approved with two abstentions.

#### **4.0 Unfinished Business**

##### **4.1 Hazard Mitigation Survey**

The Executive Committee reviewed and suggested revisions to the Hazard Mitigation survey. Latta Konecky noted that the survey was sent to the students for feedback and the Emergency Management department wants to send a similar survey to the faculty to get feedback which will assist the department when it applies for a grant from FEMA. She stated that the grant funds would help with the costs of updating facilities to make the campus more secure. The suggested changes will be sent to Mark Robertson, Director of Emergency Management.

#### **5.0 New Business**

##### **5.1 Executive Committee Retreat**

The Executive Committee discussed the format of the retreat and what it hopes to accomplish at the retreat.

##### **5.2 Executive Committee/Administrators Retreat**

Hanrahan noted that one of the primary discussions at the upcoming retreat will be on shared governance and what it means to everyone. He reported that Professor Blankley, Law College, will be the mediator for the retreat.

##### **5.3 RCM Committee Update**

Peterson reported the next forum about the RCM model will be on Thursday, August 22 from 1:30-3:30 p.m. in the College of Business (Howard Hawks Hall), in room 002. He noted that the first forum that was held on June 25 is now available to view on line at <https://budget.unl.edu/rcm-forums>.

Hanrahan asked if there has been any discussion on whether there will be college committees that will work with the deans to distribute the funds. Peterson stated that there has been no discussion about college committees, but it could be proposed. Buan suggested that a proposal be made on this early in the process. Peterson pointed out that there is still plenty of time since the RCM will not go into effect until July 2020.

Woodman asked if there has been any discussion on whether deans can negotiate with each other to transfer funds, as in the case of dual hires. He asked if the RCM model will allow this. Peterson stated that the RCM model will have a strategic fund, but how to accommodate these situations needs to be considered. Buan pointed out that there should be a budget line that supports dual hires.

The meeting was adjourned at 4:31 p.m. The next meeting of the Executive Committee will be on Tuesday, April 27, 2019 at 2:30 pm. The meeting will be held in 203 Alexander Building. The minutes are respectfully submitted by Karen Griffin, Coordinator and Joan Latta Konecky, Secretary.